Current Report no. 3/2020 of 10.02.2020

Subject: Appointment of a member of the Management Board

Legal basis:

Article 56 (1) (2) of the Act on Public Offering – current and periodic information

Content of the report:

The Management Board of Elektrociepłownia "Będzin" S.A. (the "Issuer") informs that on 10 February 2020 the Issuer's Supervisory Board adopted a resolution on the appointment on 10 February 2020 of Mr Jarosław Staniec as a member of the Issuer's Management Board.

Mr Jarosław Staniec does not conduct any business activities that are competitive to those of Elektrociepłownia "Będzin" S.A. He does not participate in any competitive entity as partner in a civil law partnership or a partnership, or member of authorities of a company, nor does he participate in any competitive legal entity as member of its authorities. He is not entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

CV of Mr Jarosław Staniec:

Mr Jarosław Staniec is a graduate of the Nicolaus Copernicus University in Toruń, Faculty of Law. Mr Jarosław Staniec completed also a post-graduate course in trade and sales management at the Cracow University of Economics. In 2013-2015 he successfully completed a counsellor at law training at the Regional Chamber of Counsellors at Law in Opole.

Professional career:

2001 - 2003	- Senior Specialist, and later Chief Specialist in the Service Provider Network at AXA
	Assistance Polska S.A.
2005 - 2007	- Member of the Management Board of FROTEX S.A. with the registered office
	in Prudnik
2007 - 2010	- Member of the Management Board of CT Żuraw S.A. with the registered office
	in Olsztyn
Since 2010	- legal practice.

Signatures of persons representing the Issuer:

Krzysztof Kwiatkowski – President of the Management Board Bartosz Dryjski – Vice-President of the Management Board